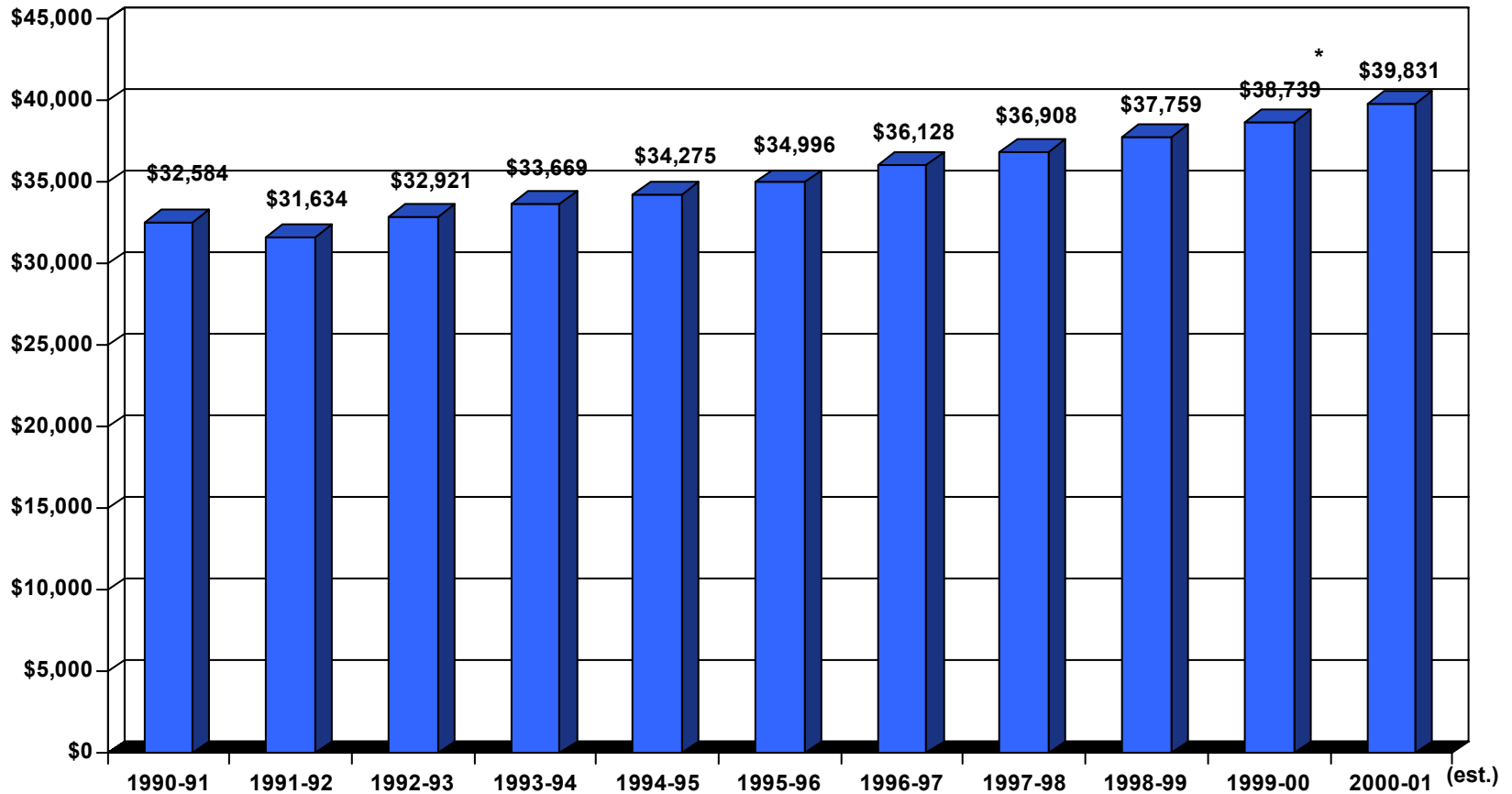


Average Salary of Classroom Teachers in Chesapeake 1990-1991 to 2000-2001



Source: Virginia Department of Education (January 2001)

*100.1% of 1999-2000 Average Salary in Virginia (\$38,690)

* 93.2% of 1999-2000 Average Salary in U.S. (\$41,575)