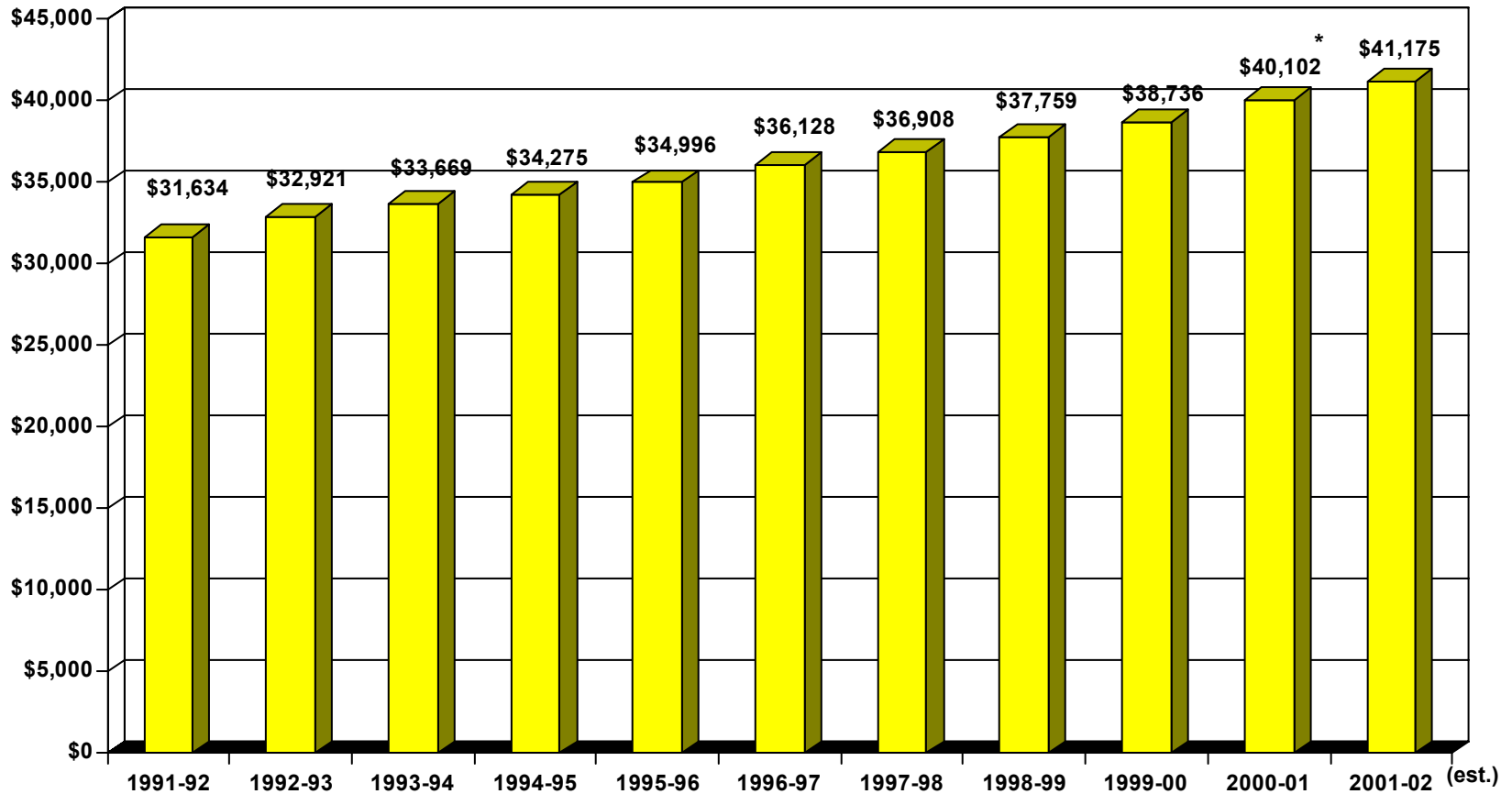


Average Salary of Classroom Teachers in Chesapeake 1991-1992 to 2001-2002



Source: Virginia Department of Education (January 2002)

*99.6% of 2000-2001 Average Salary in Virginia (\$40,247)

*93.4% of 2000-2001 Average Salary in U.S. (\$42,929)