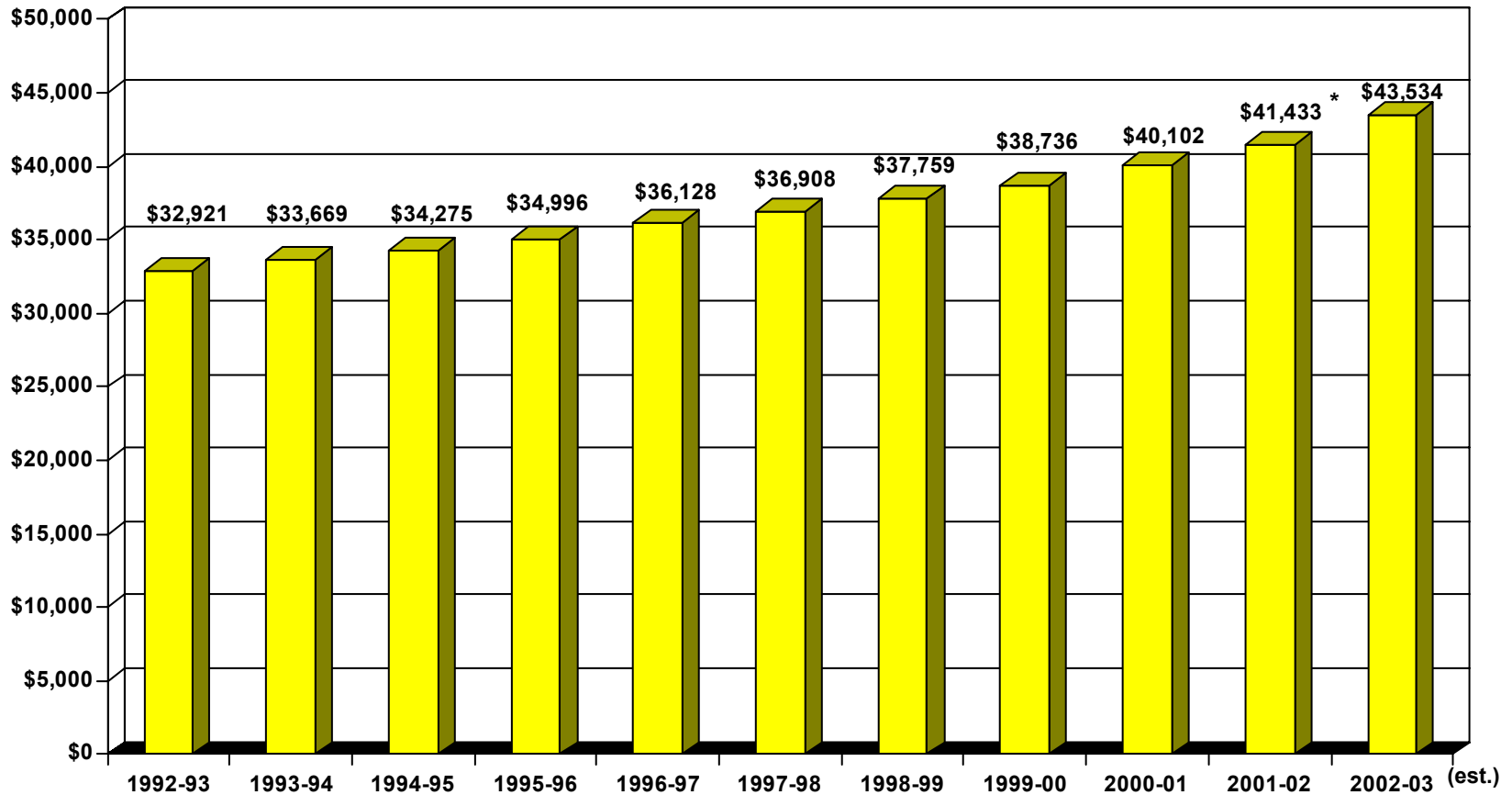


Average Salary of Classroom Teachers in Chesapeake 1992-1993 to 2002-2003



Source: Virginia Department of Education (January 2003)

*99.3% of 2001-2002 Average Salary in Virginia (\$41,731)

*93.1% of 2001-2002 Average Salary in U.S. (\$44,499)