

STRATEGIC GOALS AND DIVISION INITIATIVES 2016-2017

SCHOOL SAFETY

- Raptor Visitor and Volunteer Management System
- Transportation Initiatives
 - Zonar GPS software and equipment
 - Bus radios
 - Kronos time and attendance access
 - Centralized school bus parking
- Student Conduct Policy Handbook http://www.cpschools.com/student_handbooks.php
- Division-wide field trip procedure

RIGOROUS EDUCATIONAL STANDARDS

- SOL accreditation
- Enhanced Student Teacher Assistant Teams (ESTAT)
 - Implement a tiered instructional model throughout the division.
 - Promote positive behavioral and social interactions for all students.
 - Make collaboration, data-driven decisions regarding the instructional and behavioral needs of students.
 - Incorporate strategies to increase the likelihood that all students will graduate from high school on time.
- Professional Learning Communities (PLC)
 - Collaborative culture focused on learning for all
 - Collective inquiry into best practices and current reality
 - Action orientation - learning by doing
 - Commitment to continuous improvement
 - Results orientation - evidence of student learning
- Excellence Through Equity – equity and restorative justice practices
 - Focused on underrepresentation and overrepresentation
 - ♣ Honors and Advance Placement
 - ♣ Gifted and Special Education
 - ♣ Discipline - ISS and OSS
 - Administrative training
- Differentiated and tiered instruction
 - Systems of support
 - ♣ Enhanced Student Teacher Assistance Teams (ESTAT)
 - ♣ Positive Behavior Intervention and Supports (PBIS)
- Common assessments
- Chesapeake Preschool Initiative
- Planning for division-wide full-day kindergarten
- Project SEARCH job program
- Mechatronics Career Program
<http://www.cpschools.com/Schools/HMS/Mechatronics%20Flyer%20Final.pdf>

EFFECTIVENESS AND EFFICIENCY

- Expanded use of online payments

- Cashless serving line at each high school
- New division-wide grading guidelines
- Highest graduation rate and lowest dropout rate of area school divisions
- Program Evaluation Projects
 - Centralized Enrollment
 - Equity in Student Achievement and Discipline

HUMAN RESOURCES AND STAFF DEVELOPMENT

- Employee and Payroll Application Support System (e-Pass)
- Employee pay increase
- Clerical staffing study
- CPS Wellness Clinics
- Blueprint for Staff Development
http://www.cpschools.com/departments/Staffdev/PDF_Files/blueprnt.pdf

TECHNOLOGY

- CPS website redesign
- Kronos Workforce Timekeeper update
- Synergy (student data management system) upgrade
 - Allows screen customization
 - Complies with ADA requirement for Visually Impaired
 - Provides bookmark and history tab to track most recent screens visited
 - Displays larger icons
 - Auto-adjusts to fit to displays
 - Allows editing of report parameters
- Microsoft O365
 - Word 2016
 - PowerPoint 2016
 - Excel 2016
 - Access 2016
 - Publisher 2016
 - One Note 2016
- Increased network and Internet bandwidth
- Upgrade to wireless infrastructure
- New VDOE SOL data disaggregator

PARENTAL AND COMMUNITY INVOLVEMENT

- Review, update, and utilize CPS Communication Plan
- AdvancED Systems Accreditation

SCHOOL FACILITIES

- New copy machines in all schools
- Recycling efforts <http://www.cpschools.com/recycle/index.php>
- Capital Improvement Plan (CIP) – attendance zone analysis
- Reduced cost of waste disposal
- Custodial department survey

- CPS Dominion Virginia Power partnership created the largest rooftop solar energy system in Virginia at Western Branch High School
- Energy savings
http://www.cpschools.com/departments/schoolplants/energy_changenewsletters.htm