

2011-2012 COMPENSATION RATES

Substitutes are compensated in accordance with one of the following payment plans:

Teacher/Regular	\$12.38/Hour
Teacher/ Long-Term Non-Degreed	\$15.99/ Hour**
Teacher/ Long-Term Degreed	\$21.16/ Hour**
Teacher Assistant/ Daily	\$8.87/ Hour
Teacher Assistant/ Long-Term	\$11.50/ Hour**
Homebound Teacher (Certified)	\$26.30/ Hour

The following positions are not filled through SubFinder; you may substitute in these positions if there is an opportunity. The substitute rates for these positions are:

ISS (In-School School)/ Regular	\$9.59/ Hour
ISS/(Long-Term)	\$12.38/ Hour**
School Security Officer/ Regular	\$10.07/ Hour
School Security Officer/ Long-Term	\$13.00/ Hour**

****19 or more consecutive days in the same classroom.**